

KATE GREEN
**DEPUTY MAYOR
OF GREATER
MANCHESTER**

Rt Hon Suella Braverman MP,
Secretary of State for the Home Department
2 Marsham Street
London
SW1P 4DF

May 2023

Dear Home Secretary,

SUBJECT: HMICFRS inspection on the Values and culture in fire and rescue services

I write in response to the recent HMICFRS inspection of the values and culture in fire and rescue services.

I am grateful to HMICFRS for undertaking this review, which highlighted a number of concerns nationally for the Fire Service. I note that the issues reported include bullying, harassment, and discrimination; lack of fairness and diversity; and reporting and handling of concerns, including allegations of misconduct.

Having discussed the report directly with the Chief Officer Team at Greater Manchester Fire and Rescue Service (GMFRS) I am satisfied that action is being taken to review the findings of the HMICFRS report to ensure a level of assurance against each recommendation. The Mayor and I have overseen the implementation of a new leadership team within GMFRS and I am confident that concerns, as raised within the report, are being tackled head-on to bring about effective and meaningful change.

The report identified 35 recommendations, one of which is for Greater Manchester Police. I can confirm that Chief Officers at GMP have assessed its position against this recommendation. Details of the action to address the recommendation are set out below:

Recommendation 1 - By 1 September 2023, chief constables should make sure they are appropriately using their Common Law Police Disclosure powers in circumstances involving employees of fire and rescue services.

GMP has created a policy and procedure on the delivery of Common Law Police Disclosure (CLPD). This reflects the guidance from National Police Chiefs' Council (NPCC) and the College of Policing. Delivery of this policy and procedure will be via the Force's investment in new technology, and this is expected to be complete by July 2023.

Yours sincerely



Kate Green
Deputy Mayor of Greater Manchester

GMCA, Broadhurst House, 56 Oxford Street, Manchester, M1 6EU

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