

# **Tranche 1 Allocation Arrangements Consultation Outcome**

April 2023

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## Reason for Allocation Arrangements Consultation

Regulation 7 of the Franchising Schemes and Enhanced Partnership Schemes (Application of TUPE) (England) Regulations 2017 (the Regulations) requires the franchising authority to consult relevant operators and appropriate representatives of relevant employees about the proposed allocation arrangements – i.e. the plan which sets out which employees should transfer to which local service contract.

The allocation arrangements consultation process must: -

- a) identify organised groupings of relevant employees, or classes of relevant employees within such organised groupings (Slides 5 – 6)
  - b) identify for each organised grouping of relevant employees or, as the case may be, class of relevant employees within such organised groupings, the local service contract or the awarded contract to which each organised grouping or class of relevant employees is to be assigned. (Slides 7 – 10)
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## Attendees/Introductions

All Tranche 1 operators and their employee representatives were invited to engage in the Allocation Arrangements Consultation. Attendees were:

Attendees	Date of Consultation Meeting
Vision	15 <sup>th</sup> March 2023
Stagecoach	16 <sup>th</sup> March 2023
First	23 <sup>rd</sup> March 2023
Diamond	22 <sup>nd</sup> March 2023
Arriva	20 <sup>th</sup> March 2023

# Allocation Arrangements Consultation Process

- TfGM invited all impacted operators to consult with them over the proposed allocation arrangements for Tranche 1 Bus Franchising.
  - The consultation period started on the 17<sup>th</sup> March 2023 and ended on the 17<sup>th</sup> April 2023.
  - As part of this process we proposed different groupings and roles that would belong to each grouping. The consultees requested minor changes to the proposals and slide 6 shows the final agreed outcome.
  - We now seek your approval of the allocation arrangements set out below.
  - Subject to your approval TfGM will publish the information contained in slides 5 – 9. This will be done in accordance with regulation 7.
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## **Identify organised groupings of relevant employees, or classes of relevant employees within such organised groupings**

As part of the consultation it was agreed that role titles would be organised into 5 separate groupings. These were:

- Mechanical and Electrical Engineering
- Drivers
- Admin
- Management
- Operations

In the next slide you will see what roles have been allocated to each grouping of employees.

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# Groupings of Employees

Below each column title are the roles which are assigned to that particular grouping.

Mechanical and Electrical Engineering		Driver	Admin	Management	Operations
Engineer	Workshop Supervisor	Trainee Driver	Admin Assistant	Stores Manager	Allocator
Apprentice Bodyman	Shift Fitter	Bus Driver	Admin Clerk	Duty Manager	Night Router
Apprentice Fitter	Regional Master Technician			Engineering Manager	Assistant Operations Manager
Day Bodyman	Shunter			Relief Duty Manager	Busway Supervisor
Day Electrician	Cleaner			Busway Manager	Operations Supervisor
Electrician	Stores Person/Keeper			Relief Duty Manager	Customer Experience Supervisor
Mechanic	Day VI			Allocations Manager	Customer Quality Supervisor
Bodybuilder	VSI			Operations Manager	
Shift bodyman	Apprentice			Workshop Manager	
Engineering Supervisor	Shift Foreman			Fleet Engineer	
Semi-Skilled Mechanic/Technician	Storeman			General Manager	
Engineering Apprentice	Assistant Engineering Manager				
Coach Builder	Day Fitter				
Oiler/Greaser	Day Painter				

**Identify for each organised grouping of relevant employees or, as the case may be, class of relevant employees within such organised groupings, the local service contract or the awarded contract to which each organised grouping or class of relevant employees is to be assigned.**

As part of the consultation it was agreed that a person's employment is treated as being principally connected to a local service contract if that person spends, on average, at least half (or 50%) of their working time

- i. assigned to the provision of the affected services within the local service contract  
or
  - ii. assigned to activities connected wholly or mainly to the provision of those affected services within the local service contract
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# Assigning Groupings of Employees to a Local Service Contract

Employees, who are principally connected, will be assigned to local service contract they are working on in September 2023.

More details on what routes are connected to each local service contract are in the next slide.

Local Service Contract	Succesful Bidder
Wigan Large	Go North West
Bolton Large	Go North West
1 Small (Salford)	Diamond
2 Small (Bury – Farnworth)	Diamond
3 Small (Bolton North)	Diamond
4 Small (Bolton South)	Diamond
5 Small (Farnworth-Blackrod)	Diamond
6 Small (Leigh-Atherton)	Diamond
8 Small (Wigan East)	Diamond



Package	Services
Bolton Large	10 (Salford), 534, 575
	8, 20, 21/22, 36, 37, 162, 163, 471, 472/474, 501, 520, 524, 561/562, 571/572, 575, 582, X22, X39
	V1, V2, V4
	502/503, 571/572
	Schools: 904, 906, 912, 913, 914, 930, 931, 932, 933
	Schools: 942
Wigan Large	362
	635
	640/641 (was issued in 9 Small [Wigan North])
	613 (was issued in 7 Small [Wigan South])
	630 (was issued in 7 Small [Wigan South])
	34/34A, Wigan Area 1/2, 3/4, 5/6, 7, 8, 9, 10/10A
	639 (was issued in 9 Small [Wigan North])
	Schools 947
1 Small [Salford]	Schools 958, 972, 973
	29, 65, 66, 70, 74/75, 79
2 Small [Bury-Farnworth]	511
	512, 513, 557, School 916
3 Small [Bolton North]	541
	507, 533
	525/527, 526, 535, 537, 544
	Schools: 907 (AM), 925
	Schools: 907 (PM)
4 Small [Bolton South]	559, 573/574, School 915
	915
5 Small [Farnworth-Blackrod]	129, 521
6 Small [Leigh-Atherton]	516, 583, 584, 588, 597
	594, School 984
	590
	596
8 Small [Wigan East]	126, 132
	634
	School 990

## **Example of employees being assigned to local service contracts**

### **Example A:**

Employee A works 70% of their working time on bus route V1. As this route has been assigned to Bolton Large they have been assigned to this local service contract.

### **Example B:**

Employee B works as an engineer at a depot. The majority of their work is servicing buses. 78% of the buses serviced by this employee are driven on bus routes which have been assigned to Wigan Large local service contract. This employee has therefore been allocated to this local service contract.

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