

Allocations Arrangements Consultation – Tranche 2

October/November 2023

Attendees/Introductions

All Tranche 2 operators and their employee representatives were invited to engage in the Allocation Arrangements Consultation.

Allocation Arrangements Consultation Process

- TfGM invited all impacted operators to consult with them over the proposed allocation arrangements for Tranche 2 Bus Franchising.
 - The consultation period started on the 10th October 2023 and ended on the 24th November 2023.
 - Following this consultation, we have set out in the following slides the outcome of this allocation arrangements consultation. We will seek approval of the chief executive of the GMCA for the arrangements in this slide deck. Subject to his approval we will intend to publish the information contained in these slides. This has been made in accordance with regulation 7. .
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Reason for Allocation Arrangements Consultation

Regulation 7 of the Franchising Schemes and Enhanced Partnership Schemes (Application of TUPE) (England) Regulations 2017 (the Regulations) requires the franchising authority to consult relevant operators and appropriate representatives of relevant employees about the proposed allocation arrangements – i.e. the plan which sets out which employees should transfer to which local service contract.

The allocation arrangements consultation process must: -

- (a) identify organised groupings of relevant employees, or classes of relevant employees within such organised groupings; and
 - (b) identify for each organised grouping of relevant employees or, as the case may be, class of relevant employees within such organised groupings, the local service contract or the awarded contract to which each organised grouping or class of relevant employees is to be assigned.
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Principally Connected Definition

A person's employment is treated as being principally connected with the provision of affected local services if that person spends, on average, at least half (or 50%) of their working time

- (i) assigned to the provision of the affected services or
 - (ii) assigned to activities connected wholly or mainly to the provision of those affected services"
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Proposed Groupings of Employees

Below each column title are the roles which are assigned to that particular grouping. Roles in yellow have moved grouping following consultation with operators.

Mechanical and Electrical Engineering		Driver	Admin	Management	Operations
Apprentice	Cleaner	Driver	Depot Administrator	Staff Manager	Router
Depot Assistant	Fitter	Trainee Driver	Admin Clerk	Workshop Manager	Network Officer
Mechanic	Oils / Service	Driving Instructor	Assistant Accountant	Engineering Manager	Training & Recruitment Officer
Oil & Greaser	Coachbuilder	Relief Operations Supervisor		Stores Manager	Delegated Examiner
Engineering Clerk	Engineering Supervisor			Training & Recruitment Manager	Operations Supervisor
Craftsman	Stores Person			Operations Manager	Performance Supervisor
Mech/Electric Enh Days	Cleaning Supervisor			Duty Manager	Forward Allocator
Handyman	Fueller/shunter			Contract Manager	Day Router
Chargehand	Vehicle Inspector			Network Performance Manager	Operational Supervisor
Engineering Administrator	Shift Cleaner			Fleet Engineer	Service Assistant
Workshop Supervisor	Engineering Apprentice				Vehicle Examiner
Body Man	Electrician				Allocator
Stores assistant	Star Checker				Free Bus Supervisor
Body Fitter	Apprentice Engineering Technician				Commercial Officer
Breakdown Assistant	Apprentice Coach Builder				

Assigning Groupings of Employees to a Local Service Contract

We propose that employees, who are principally connected, will be assigned to the local service contract they are working on in March 2024.

Local Service Contract	Successful Bidder
Middleton Large	Stagecoach
Oldham Large	Stagecoach
Queens Road large	Stagecoach
Oldham Small	Diamond
Rochdale A	First
Rochdale B	First

Example of employees being assigned to local service contracts if no agreement is found.

Example A:

Employee A works 70% of their working time on bus route 875. As this route has been assigned to Oldham Large they have been assigned to this local service contract.

Example B:

Employee B works as an engineer at a depot. The majority of their work is servicing buses. 78% of the buses serviced by this employee are driven on bus routes which have been assigned to Queens Road Large local service contract. This employee has therefore been allocated to this local service contract.
