



**Diversity  
Calendar 2025**

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# January 2025

Holocaust Memorial Day  
27 January

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# January 2025

## Special dates this month

**World Braille Day**  
4 January

**Martin Luther King Day**  
20 January

**World Religion Day**  
21 January

**Holocaust Memorial Day**  
27 January

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Special Days in January

1	New Year's Day (BANK HOLIDAY)
1	Gantan-sai (Shinto) - Shinto New Year
6	Epiphany (Christian)
6	Birthday of Guru Gobind Singh (Sikh)
7	Christmas Day (Orthodox Christian)
13	Maghi – Harvest Festival and commemoration of the martyrdom of 40 Sikhs who died fighting the Mughal Empire army in 1705 (Sikh)
14	Lohri – Harvest Festival (Sikh)
14	Mahayana New Year - Buddhist
26	Lailat al Miraj – Islam
27	Holocaust Memorial Day
29	Chinese New Year (Confucian, Daoist, Buddhist)

# HAPPY LGBT HISTORY MONTH!



**Stonewall**

Acceptance without exception

**February 2025**

LGBTQ+ History Month

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# February 2025

## LGBTQ+ History Month

**World Hijab Day**  
1 February

**GM Hate Crime Awareness Week**  
1–7 February

**World Interfaith Harmony Week**  
1–7 February

**Race Equality Week**  
3–9 February

**Sexual Abuse and Sexual  
Violence Awareness Week**  
3–9 February

**Day of Zero Tolerance for  
Female Genital Mutilation**  
6 February

**National Apprenticeship Week**  
10–16 February

**International Day of Women  
and Girls in Science**  
11 February

**World Day of Social Justice**  
20 February

**Stand Up to Bullying Day**  
24 February

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

### Ramadan

People may want to rearrange their working day to accommodate the timing of the fast.

## Special Days in February

<b>2</b>	Vasant Panchami (Hindu) - Festival that welcomes spring
<b>3</b>	Rissun (Setsubun) (Shinto) - Spring festival marking the end of Winter and beginning of Spring
<b>10</b>	Birthday of Guru Har Rai – Sikh
<b>12</b>	Tu B'Shevat (Jewish) - The Jewish New Year for trees
<b>12</b>	Magha Puja (Buddhist)
<b>13</b>	Lailat al Bara'a (Islam) - The Night of Forgiveness
<b>15</b>	Nirvana day (Buddhist) - Festival marking the anniversary of Buddha's death
<b>26</b>	Shivaratri (Hindu) - Day and night fast in honour of Lord Shiva
<b>28</b>	Ramadan (start) (Muslim) - Ramadan is the Muslim month of fasting (ends 30 March)
<b>29</b>	Nineteen Day Fast (start) (Bahai) Baha'is go without food or drink from sunrise to sunset (ends 19 March)





# INTERNATIONAL WOMEN'S DAY

**March 2025**

International Women's Day  
8 March

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# March 2025

**Women's History Month**

**Gender Equality Month**

**World Hearing Day**  
**3 March**

**International Women's Day**  
**8 March**

**Neurodiversity Celebration Week**  
**10–17 March**

**Down Syndrome Awareness Week**  
**17–23 March**

**Global Recycling Day**  
**18 March**

**International Day of Happiness**  
**20 March**

**World Down Syndrome Day**  
**21 March**

**Elimination of Racial Discrimination Day**  
**21 March**

**Transgender Day of Visibility**  
**31 March**

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in March

<b>5</b>	Ash Wednesday (Christian) - The first day of Lent.
<b>13</b>	Purim (Jewish) - Commemorates the time when Jewish people were saved by Esther.
<b>13</b>	Palm Sunday - The beginning of Holy Week
<b>14</b>	Holi (Hindu) - Spring Festival Hola Mohalla (Sikh)
<b>19</b>	Naw-Ruz (Bahai, Zoroastrian) - New Year
<b>26</b>	Khordad Sal - Birthday of Zoroaster
<b>27</b>	Laylat al Qadr (Muslim) - The holiest night in the Islamic calendar.
<b>29</b>	Bali - Hindu New Year
<b>30</b>	Eid-ul-Fitr (Muslim) - End of Ramadan. Muslims celebrate the end of fasting





**April 2025**

Autism Awareness Day  
2 April

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# April 2025

**Autism Awareness Day**  
**2 April**

**World Health Day**  
**7 April**

**International Day for  
Spirituality and Service**  
**16 April**

**Stephen Lawrence Day**  
**22 April**

**National Earth Day**  
**22 April**

**Lesbian Visibility Week**  
**21–27 April**

**World Day for Health and  
Safety at Work**  
**28 April**

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## Passover

Working is not permitted on the first 2 days nor the final 2 days of Passover

## Special Days in April

6	Rama Navami (Hindu) - Hindus celebrate the birth of Lord Rama
10	Mahavir Jayanti (Jain) - The most important religious holiday for Jains
12	Passover (1st day) (Jewish) (ends 20 April)
14	Vaisakhi – Sikh New Year
18	Good Friday (BANK HOLIDAY)
18	Birthday Guru Tegh Bahadur – Sikh
20	Easter Sunday (Christian) - Christians celebrate the Resurrection of Christ
20	Ridvan - first day (Bahai) (ends 2 May)
20	Birthday of Guru Arjun Dev (Sikh)
21	Easter Monday (BANK HOLIDAY)
24	Theravada New Year (Buddhist)
28	Ridvan - Ninth Day (Bahai)
28	Birthday of Guru Angad Dev (Sikh)
30	Akshaya Tritiya (Hindus and Jains) - Spring time festival





**May 2025**

#WeStandTogether  
Month

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# May 2025

**#WeStandTogether Month**

**Mental Health Awareness Month**

**International Workers' Day**  
**1 May**

**Maternal Mental Health Week**  
**5-11 May**

**Deaf Awareness Week**  
**5-11 May**

**Mental Health Awareness Week**  
**12-18 May**

**Vascular Birthmark Day**  
**15 May**

**International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT)**  
**17 May**

**World Day for Cultural Diversity Dialogue and Development**  
**21 May**

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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26	27	28	29	30	31	

## Special Days in May

<b>1</b>	Ridvan – Twelfth Day (Bahai)
<b>5</b>	Early May BANK HOLIDAY
<b>11</b>	Birthday of Guru Amar Das (Sikh)
<b>12</b>	Vesak (Buddha day) (Buddhist) - The most important Buddhist festival. Buddha's birthday
<b>22</b>	Declaration of the Bab (Bahai) - Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith.
<b>26</b>	Spring BANK HOLIDAY
<b>27</b>	Ascension of Baha'u'llah (Bahai)
<b>29</b>	Ascension Day (Christian) - marks the last earthly appearance of Christ after his resurrection.



# Supporting the Armed Forces Community



**June 2025**

Armed Forces Day  
28 June

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# June 2025

**Pride Month**

**Gypsy, Roma & Travellers  
History Month**

**World Environment Day  
5 June**

**Race Unity Day  
8 June**

**Carers Week  
9-15 June**

**Refugee Week  
16-22 June**

**Learning Disabilities Week  
17-23 June**

**International Day of  
Countering Hate Speech  
18 June**

**Juneteenth  
19 June**

**World Refugee Day  
20 June**

**Windrush Day  
22 June**

**Armed Forces Day  
28 June**

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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23	24	25	26	27	28	29
30						

## Shavuot

No work permitted during Shavuot

## Special Days in June

1	Shavuot (Jewish) - Shavuot marks the time that the first harvest was taken to the Temple (ends 3 June)
6	Eid-UI-Adha (Islam) - Festival of Sacrifice, the most important day in the Hajj ritual.
8	Pentecost - Whitsun (Christian) - Commemorates the birth of the Christian Church.
12	Birthday Guru Hargobind Singh (Sikh)
16	Martyrdom of Guru Arjan Dev (Sikh) - the fifth Sikh Guru and the first Sikh martyr.
21	Summer Solstice - Litha (Pagan) - Longest day of the year
27	Al-Hjira - Muharram (Islam) - New Year. Marks the migration of the Prophet Mohammad from Mecca to Medina
29	St Peter and St Paul's Day (Christian) - The martyrdoms of both are observed on this day





**July 2025**

Non-Binary People's Day  
14 July

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# July 2025

## Special dates this month

**World Population Day**  
11 July

**Non-Binary People's Day**  
14 July

**Disability Awareness Day**  
14 July

**World Youth Skills Day**  
15 July

**Nelson Mandela Day**  
18 July

**International Friendship Day**  
30 July

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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28	29	30	31			

## Special Days in July

5	Ashura (Islam) - Marks the martyrdom of the Prophet's grandson, Hussein.
8	Martyrdom of the Bab (Bahai) - Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
10	Asalha Puja (Dharma Day) (Buddhist) -The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
19	Birthday of Guru Harkrishan Singh (Sikh)
23	Birthday of Haile Selassie I (Rastafari) - Emperor of Ethiopia.





# August 2025

Greater Manchester  
Pride Event  
23 August

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# August 2025

## East and South Asian Heritage Month

18 July – 17 August

**International Youth Day**  
12 August

**World Humanitarian Day**  
19 August

**Manchester Pride Event**  
23 August

**International Day for the Remembrance of the Slave Trade and its Abolition**  
23 August

**Women's Equality Day**  
26 August

**International Day for People of African Descent**  
31 August

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in August

2	Tisha B'Av (Jewish)- A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years,
9	Raksha Bandhan (Hindu) - celebrates the relationship between brothers and sisters.
15	Assumption of the Blessed Virgin Mary (Christian) - A Roman Catholic festival celebrating their belief that Mary, was taken body and soul into heaven.
16	Krishna Janmashtami (Hindu) – Celebration of the birth of Krishna
21	Paryushan - The most important Jain festival of the year (ends 28 August)
24	Birth of Guru Granth Sahib (Sikh) the central holy religious script of Sikhism
25	Summer BANK HOLIDAY
26	Ganesh Chaturthi - Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.





**September 2025**

National Inclusion Week  
23 – 29 September

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# September 2025

World Sexual Health Day  
4 September

Suicide Prevention Day  
10 September

International Equal Pay Day  
18 September

World Alzheimer’s Day  
21 September

International Day of Peace  
21 September

Bi Visibility Week  
16 - 23 September

National Inclusion Week  
23 - 29 September

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**Rosh Hashanah**

Work is not permitted for the two days of Rosh Hashanah

## Special Days in September

4	Milad un Nabi (Sunni Muslim) - Birthday of the Prophet Muhammad
6	Obon - Ullambana (Buddhist, Shinto) - Ghost Festival," during which people celebrate their dead loved ones
8	Birthday of the Blessed Virgin Mary (Christian) - Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
22	Rosh Hashanah (1st day) (Jewish) - Jewish New Year (ends 24 September)
22	Navaratri (start) (Hindu) - Navaratri symbolises the triumph of good over evil and marks the start of autumn (ends 1 October)





**October 2025**  
Black History Month

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# October 2025

**Black History Month**

**Breast Cancer  
Awareness Month**

**ADHD Awareness Month**

**International Day of  
Older People**  
1 October

**Day of Non-Violence**  
2 October

**World Mental Health Day**  
10 October

**National Coming Out Day**  
11 October

**Anti-Slavery Day**  
18 October

**World Menopause Day**  
18 October

**ACE Week**  
27 - 31 October

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Yom Kippur

Work is not permitted

## Sukkot

Work is not permitted on first and last two days

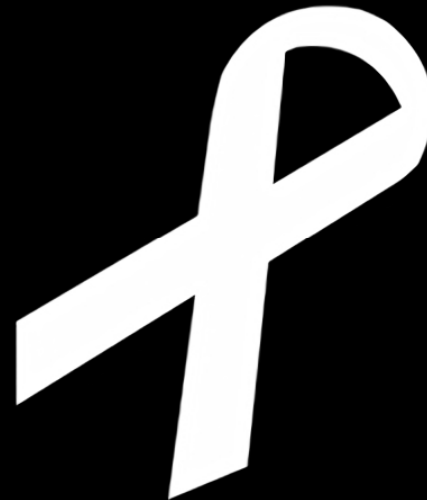
## Special Days in October

1	Yom Kippur (Jewish) - Day of Atonement - the most solemn day of the Jewish year.
2	Dasara (Hindu) - Celebrates Lord Rama's victory over the evil Ravana.
6	Sukkot (Jewish) - commemorates the years Jews spent in the desert on their way to the Promised Land (ends 13 October)
8	Birthday of Guru Ramdas (Sikh) - The fourth of the Sikh Gurus.
20	Diwali (Hindu, Sikh, Jainism) - the festival of lights
22	Birth of the Bab (Bahai) - Celebrates the birth of the precursor of the founder of the Baha'i faith.
23	Guru Granth Sahib Guryai Diwas - a celebration of the sacred hymns in the Guru Granth Sahib
23	Birth of Baha'u'llah (Bahai) - This day celebrates the birth in 1817 of the founder of the Baha'i faith.



**25TH NOVEMBER  
WHITE RIBBON DAY**

WEAR A RIBBON  
MAKE THE PROMISE



End Men's Violence Against Women

**November 2025**

White Ribbon Day  
25 November

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# November 2025

## Islamophobia Awareness Month

**Stress Awareness Week**  
3–7 November

**Intersex Day of Solidarity**  
8 November

**Inter-Faith Week**  
10-16 November

**Remembrance Day**  
11 November

**International Day of Tolerance**  
16 November

**Anti-Bullying Week**  
10-16 November

**International Men’s Day**  
19 November

**Transgender Day of Remembrance/Awareness**  
20 November

**Elimination of Violence against Women Day (White Ribbon Day)**  
25 November

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## Special Days in November

2	Coronation of Emperor Haile Selassie I (Rastafari) - Haile Selassie was the Emperor of Ethiopia.
5	Birthday of Guru Nanak Dev Ji Sahib (Sikh) - Founder of the Sikh religion
24	Martyrdom of Guru Tegh Bahadur (Sikh) - Guru Tegh Bahadur was the ninth Sikh Guru
30	Advent Sunday (Christian) - The beginning of the ecclesiastical year





**December 2025**

Hannukah  
14 – 22 December

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# December 2025

## Special dates this month

World AIDS Day  
1 December

International Day for the  
Abolition of Slavery  
2 December

International Day of Persons  
with Disabilities  
3 December

Pansexual Pride Day  
8 December

Human Rights Day  
10 December

December						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Special Days in December

8	Bodhi Day (Buddhist) - Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India.
8	Feast of the Immaculate Conception (Catholic) - Celebrated by Roman Catholics who remember Mary's conception as being without sin
14	Hanukkah (Jewish) - Hanukkah is the Festival of Lights and marks the restoration of the temple (ends 22 December)
25	Christmas Day (Christian). Birth of Jesus Christ. BANK HOLIDAY.
26	Boxing Day - BANK HOLIDAY
26	Zarathosht Diso - Zoroastrians remember the death of their prophet, Zoroaster.
27	Birthday of Guru Gobind Singh





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**Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.**

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