# Equality and Diversity Monitoring Form

Greater Manchester Social Enterprise Advisory Group – Recruitment of New Members

August 2025



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## Background

Thank you for your interest in applying to join the Greater Manchester Social Enterprise Advisory Group (SEAG).

As part of our commitment to ensuring diversity and inclusion within the SEAG, all applicants ask asked to complete a short, anonymous Equality and Diversity Monitoring Form.

This form is **optional** and by completing and retuning this form you are consenting to GMCA processing your personal data. The information provided will be used for monitoring purposes only. It will not be shared with the selection panel or used in the decision-making process.

For more information on how GMCA process your personal data please see our Privacy Notice- [Privacy Policy - Greater Manchester Combined Authority](https://www.greatermanchester-ca.gov.uk/who-we-are/accounts-transparency-and-governance/privacy-policy/)

Please send this form alongside your completed application to socialenterprise@greatermanchester-ca.gov.uk by 12th September 2025 at 1pm BST. You will receive confirmation that your application has been received.

### Age

How old are you?

|  |
| --- |
| Under 18[ ]  |
| 18-24[ ]  |
| 25-34[ ]  |
| 35-44[ ]  |
| 45-54[ ]  |
| 55-64[ ]  |
| 65-74[ ]  |
| 75+[ ]  |
| Prefer not to say[ ]  |

### Caring Responsibilities

Do you look after, or give any help or physical support to, anyone because they have long-term physical or mental health conditions or illnesses, or problems related to old age? Do not include paid employment.

|  |
| --- |
| Yes, 1-19 Hours a Week [ ]  |
| Yes, 20-49 Hours a Week [ ]  |
| Yes, 50 or more Hours a Week[ ]  |
| No[ ]  |
| Prefer not to say[ ]  |

### Disability

Do consider yourself to have a disability or long-term health condition? This could include physical or mental conditions.

|  |
| --- |
| Equality Act Disabled: Day-to-day activities limited a lot[ ]  |
| Equality Act Disabled: Day-to-day activities limited a little[ ]  |
| Not Equality Act Disabled: Has long term physical or mental health condition but day-to-day activities are not limited[ ]  |
| Not Equality Act disabled: No long term physical or mental health conditions[ ]  |
| Prefer not to say[ ]  |

### Ethnicity

Which of the following best describes your ethnicity?

|  |
| --- |
| Asian or Asian British:* Bangladeshi[ ]
* Chinese[ ]
* Indian[ ]
* Pakistani[ ]
* Any other Asian or Asian British background:[ ]  (Please specify)
 |
| Black, Black British, Caribbean or African:* African[ ]
* Caribbean[ ]
* Any other Black, Black British or Caribbean background: [ ] (Please specify)
 |
| Mixed or Multiple Ethnic Groups:* White and Asian[ ]
* White and Black African[ ]
* White and Black Caribbean[ ]
* Any other mixed or multiple ethnic background: [ ] (Please specify)
 |
| Other Ethnic Group:* Arab[ ]
* Any other ethnic group not listed: [ ] (Please specify)
 |
| White:* English/Welsh/Scottish/Northern Irish/British[ ]
* Eastern European[ ]
* Gypsy or Irish Traveller[ ]
* Irish[ ]
* Any other white background: [ ] (Please specify)
 |
| Identity not listed:[ ]  (Please Specify) |
| Prefer not to say[ ]  |

### Gender

Which best describes your gender (select one):

|  |
| --- |
| Female[ ]  |
| Male[ ]  |
| Trans Gender Identity: Woman[ ]  |
| Trans Gender Identity: Man[ ]  |
| All other gender identities: [ ]  |
| Prefer not to say:[ ]  |

### Gender Reassignment

Is your gender identity the same as the same as the sex you were registered at birth?

|  |
| --- |
| Yes[ ]  |
| No[ ]  |
| Prefer not to say[ ]  |

### Religion

What is your religion? (select one)

|  |
| --- |
| Buddhist [ ]  |
| Christian[ ]  |
| Hindu[ ]  |
| Jewish[ ]  |
| Muslim[ ]  |
| Sikh[ ]  |
| Other Religion: (please specify)[ ]  |
| Prefer not to say[ ]  |

### Sexual Orientation

Which best describes your sexual orientation? (Select one)

|  |
| --- |
| Straight or Heterosexual [ ]  |
| Gay or Lesbian[ ]  |
| Bisexual[ ]  |
| Pansexual[ ]  |
| Asexual[ ]  |
| Queer[ ]  |
| All other sexual orientations [ ]  |

## Contact

If you have any questions or queries, please contact: socialenterprise@greatermanchester-ca.gov.uk